

City of Lee's Summit

2023 Premium Rates

Medical				
Cigna Buy Up PPO Plan (\$0 Deductible)	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck
Employee Only	\$194.79	\$805.66	\$1,000.45	\$89.90
Employee + Spouse or Child(ren)	\$709.98	\$1,477.87	\$2,187.85	\$327.68
Employee + Family	\$824.11	\$1,715.60	\$2,539.71	\$380.36
Cigna Base PPO Plan (\$500 Deductible)	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck
Employee Only	\$89.52	\$805.66	\$895.18	\$41.32
Employee + Spouse or Child(ren)	\$492.62	\$1,477.87	\$1,970.49	\$227.36
Employee + Family	\$571.87	\$1,715.60	\$2,287.47	\$263.94
Cigna HDHP with HSA Plan	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck
Employee Only	\$6.26	\$805.66	\$811.92	\$2.89
Employee + Spouse or Child(ren)	\$308.68	\$1,477.87	\$1,786.55	\$142.47
Employee + Family	\$358.27	\$1,715.60	\$2,073.87	\$165.36

Dental				
Cigna Dental Plan	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck
Employee Only	\$0.00	\$38.80	\$38.80	\$0.00
Employee + Family	\$19.53	\$78.12	\$97.65	\$9.01

Vision				
MetLife Vision Plan	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck
Employee Only	\$0.00	\$6.51	\$6.51	\$0.00
Employee + Family	\$3.09	\$12.36	\$15.45	\$1.43

*Note: Employee contribution per paycheck is based on 26 paychecks in 2023