City of Lee's Summit

2024 Premium Rates

Medical Medical					
Cigna Buy Up PPO Plan (\$0 Deductible)	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck	
Employee Only	\$189.43	\$841.30	\$1,030.73	\$87.43	
Employee + Spouse or Child(ren)	\$711.07	\$1,543.28	\$2,254.34	\$328.18	
Employee + Family	\$825.10	\$1,791.53	\$2,616.62	\$380.81	
Cigna Base PPO Plan (\$500 Deductible)	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck	
Employee Only	\$93.48	\$841.30	\$934.78	\$43.14	
Employee + Spouse or Child(ren)	\$514.43	\$1,543.28	\$2,057.70	\$237.43	
Employee + Family	\$597.18	\$1,791.53	\$2,388.70	\$275.62	
Cigna HDHP with HSA Plan	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck	
Employee Only	\$0.00	\$823.78	\$823.78	\$0.00	
Employee + Spouse or Child(ren)	\$269.36	\$1,543.28	\$1,812.63	\$124.32	
Employee + Family	\$312.63	\$1,791.53	\$2,104.15	\$144.29	

D ental						
Cigna Dental Plan	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck		
Employee Only	\$0.00	\$38.80	\$38.80	\$0.00		
Employee + Family	\$19.53	\$78.12	\$97.65	\$9.01		

Vision						
MetLife	Employee Monthly	City Monthly	Total Monthly	Employee Contribution		
Vision Plan	Contribution	Contribution	Premium	per Paycheck		
Employee Only	\$0.00	\$6.51	\$6.51	\$0.00		
Employee + Family	\$3.09	\$12.36	\$15.45	\$1.43		

^{*}Note: Employee contribution per paycheck is based on 26 paychecks in 2024