

City of Lee's Summit

2021 Premium Rates

Medical				
Cigna Buy Up PPO Plan (\$0 Deductible)	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck
Employee Only	\$173.87	\$719.07	\$892.94	\$80.25
Employee + Spouse or Child(ren)	\$633.72	\$1,319.03	\$1,952.75	\$292.49
Employee + Family	\$735.58	\$1,531.21	\$2,266.79	\$339.50
Cigna Base PPO Plan (\$500 Deductible)	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck
Employee Only	\$79.90	\$719.07	\$798.97	\$36.88
Employee + Spouse or Child(ren)	\$439.67	\$1,319.03	\$1,758.70	\$202.92
Employee + Family	\$510.40	\$1,531.21	\$2,041.61	\$235.57
Cigna HDHP with HSA Plan	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck
Employee Only	\$20.10	\$719.07	\$739.17	\$9.28
Employee + Spouse or Child(ren)	\$307.44	\$1,319.03	\$1,626.47	\$141.90
Employee + Family	\$356.84	\$1,531.21	\$1,888.05	\$164.70

Dental				
Cigna Dental Plan	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck
Employee Only	\$0.00	\$35.19	\$35.19	\$0.00
Employee + Family	\$17.71	\$70.86	\$88.57	\$8.18

Vision				
MetLife Vision Plan	Employee Monthly Contribution	City Monthly Contribution	Total Monthly Premium	Employee Contribution per Paycheck
Employee Only	\$0.00	\$6.51	\$6.51	\$0.00
Employee + Family	\$3.09	\$12.36	\$15.45	\$1.43

*Note: Employee contribution per paycheck is based on 26 paychecks in 2021